

**MINUTES OF THE REGULAR MEETING  
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION  
FOR THE ELEMENTARY AND SECONDARY DISTRICTS  
January 11, 2023**

**Convene Open Session**

Board President Owen called this Regular Meeting Open Session to order at 6:32p.m.

**Attendance at Meeting**

John Owen                      Patricia Threet                      Kevin Grossman                      Claudia Vestal  
Kyle Kelley

Remote: Angela Meeker

Absent: Sheila Coonerty

Student Board Representative, Lynda Otero

Remote: Student Board Representative, Neveah Karraker

Remote: Student Board Representative, Eva Diop

Kris Munro, Superintendent

Dorothy Coito, Assistant Superintendent, Educational Services

Jim Monreal, Assistant Superintendent, Business Services

Absent: Molly Parks, Assistant Superintendent, Human Resources

Members of the Audience

**Welcome and Format**

Board President Owen welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

**3.3 Agenda Changes, Additions, or Deletions**

A correction was made to the fiscal breakdown on the board cover for item 8.2.2.2 Premier Inspection Services Proposal for Solar Photovoltaic System Inspections. Fiscal impact was corrected.

A correction was made to the dates on the board cover for item 8.1.1.2 Overnight Field Trip Request: Soquel High School. The trip dates were corrected.

The quote for item number 8.2.1.2 CTE Computer Lab Replacement was added as it was missing.

Addition of agenda item 8.4.2 Vote on Student Expulsion #06-22-23

Addition of agenda item 8.4.3 Vote on Student Expulsion #07-22-23

### **3.3.1 Teleconference Notice**

Superintendent Munro announced for the record that this meeting is being conducted pursuant to California Government Code Section 54953(b) concerning teleconferencing of meetings. Council/Board member Meeker is participating in this meeting by video call from the Sheraton Ontario Airport Hotel, 429 North Vineyard Avenue, Ontario, CA 91764. In accordance with the Brown Act, this location has been identified on the agenda for this meeting.

### **PUBLIC COMMENTS**

None.

### **SUPERINTENDENT'S REPORT**

#### **Superintendent's Report**

Superintendent Munro recounted to the board the Culture of Service Training that was held for all new central office staff and information from the districtwide professional development day. Ms. Munro commended principals, assistant principals, SCIL teams, Julia Hodges and Shannon Calden who were all integral to providing meaningful professional development for staff as well as for pivoting and readjusting because of storms across Santa Cruz County. Ms. Munro recounted that there was damage from the storm including minor flooding at De LaVeaga, Branciforte Small Schools and Harbor High which was addressed immediately. Superintendent Munro announced that the County Office of Education was recently notified that a federal grant has been awarded for two new wellness centers, one of which will be available at Soquel High School. Ms. Munro concluded her report by stating that Santa Cruz City Schools will continue to help staff who were impacted by flooding, as well as our partner districts who have been hit harder.

#### **Student's Report**

Student Board Representative Lynda Otero excitedly shared that the Winter sports teams did very well in their recent games. Ms. Otero stated that last semester Soquel's 100 building had struggled with fluctuating temperatures wherein teachers were recommended to "bundle up" but the students were not communicated to, she hopes for better communication with students in the coming year.

Student Board Representative Neveah Karraker stated that she had nothing to report except to express concern for those impacted by the flooding. Ms. Karraker hoped that there was a procedure in place to help those who were unable to attend school to reduce the stress of missed classwork on top of floods. Ms. Karraker reported that a portion of the Harbor High parking lot was flooded which reduced parking and that she is looking forward to working with everyone this New Year.

Student Board Representative Eva Diop shared that Santa Cruz High was surviving the rain but that parking is still a struggle for students. Ms. Diop reported that both the Varsity girls and boys Basketball teams won their games and that students were very excited.

## **BOARD MEMBERS' REPORTS**

### **Board Members' Reports**

Trustee Meeker shared her gratitude for being able to participate virtually. Ms. Meeker recently visited Westlake Elementary with Trustee Claudia Vestal and Superintendent Munro and said that she was happy to see the collaboration and hard work of teachers at the school.

Trustee Threet recounted to the Board her recent visit to Bayview Elementary with Principal Golder and Superintendent Munro. Ms. Threet stated that it was heartwarming to see lively engaged students under the leadership of an energetic principal. Trustee Threet said that the new building work and library looked good and that it was fun to see students getting outside even in the rain. Finally, she shared that she saw a music video from Soquel High and was happy to see that the arts were alive there.

Trustee Grossman began his report by wishing everyone a happy New Year and shared that his thoughts were with everyone in community that have been impacted by the flooding. Mr. Grossman recounted that before the holiday break he visited Bayview during their staff appreciation breakfast and was impressed with the decorations in the auditorium that the parent volunteers had worked so hard to put up. Trustee Grossman visited Bayview Elementary with Trustee Threet and Superintendent Munro, stating that it was great to see the remodeling, the beginnings of the new key card system, and that it was fun to see kids actively learning in the classroom as well as playing outside in the rain.

Trustee Vestal shared that she also enjoyed the visit to Westlake Elementary with Trustee Meeker and Superintendent Munro. Ms. Vestal said that the buildings looked good from the recent bond money and that she hopes everyone stays safe with the weather.

Trustee Kelley wished everyone a happy New Year and said that he was glad to be back. Mr. Kelley stated that he had nothing to report except that there was a collision at DeLaveaga where a student driver hit an elementary student. Because of this event he has begun working with the transportation department to aid in ensuring pedestrian safety for our kids.

### **Board President's Report**

Board President Owen shared that he visited Bayview with Trustee Threet, Trustee Grossman and Superintendent Munro. Mr. Owen enjoyed seeing the new changes and the active engagement teachers had with students. He concluded his report by saying his thoughts were with victims of flooding and that he knew there would be long clean-up efforts from everyone in the community.

## **APPROVAL OF MINUTES**

1. Trustee Threet made a motion to bring back the Minutes of November 2, 2022 Study Session Meeting and Minutes of November 16, 2022 Meeting because of a lack of quorum of Trustees who had been in attendance at those meetings. Trustee Grossman seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

Student Trustee Otero recommended a yes vote on this matter.  
Student Trustee Karraker recommended a yes vote on this matter.  
Student Trustee Diop recommended a yes vote on this matter.

MSP (Threet/Grossman) 6-1-0, the Board of Education approved the Minutes of November 2, 2022 Meeting.

2. Trustee Threet motioned to approve the Minutes of December 14, 2022 Meeting with the following change to her Board Report:

“Attended the Soquel High CTE Ag-Science Farm to Table fundraiser. It was a wonderful event and she would like to thank the students and sponsors who made it possible.”

Trustee Vestal seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

Student Trustee Otero abstained from a vote on this matter.  
Student Trustee Karraker abstained from a vote on this matter.  
Student Trustee Diop recommended a yes vote on this matter.

MSP (Threet/Vestal) 6-1-0, the Board of Education approved the Minutes of December 14, 2022 Meeting.

3. Trustee Vestal motioned to approve the Minutes of December 14, 2022 Finance Authority Meeting. Trustee Threet seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

Student Trustee Otero abstained from a vote on this matter.  
Student Trustee Karraker abstained from a vote on this matter.  
Student Trustee Diop recommended a yes vote on this matter.

MSP (Vestal/Threet) 6-1-0, the Board of Education approved the Minutes of December 14, 2022 Finance Authority Meeting.

## **GENERAL PUBLIC BUSINESS**

### **Consent Agenda**

8.1.1.1 2nd Quarter Williams Report, 8.1.1.2 Overnight Field Trip: Soquel High School, 8.1.2.1 Purchase Orders, Bids & Quotes, 8.1.2.2 Warrant Register, 8.1.2.3 Budget Transfers, 8.1.2.4 Bond Notice of Completion, 8.1.3.1 Certificated Personnel Actions, 8.1.3.2 Classified Personnel Actions, 8.1.4.1 Board Meeting Schedule 2023-24,

8.2.1.1 Revision to Speechrighter Contract, 8.2.1.2 Career Technical Education Computer Lab Replacement, 8.2.2.1 Moore Twining: Proposal: Solar Photovoltaic System Special Inspection and Materials Testing, 8.2.2.2 Premier Inspection Services: Proposal: Solar Photovoltaic System Inspections, 8.2.2.3 LifeTouch Photography: Addendum to Extend the Original Contract, 8.2.3, 8.3.1 Best Contracting Services, Inc.: Change Order 1: Harbor High School Gym Reroof, 8.3.2 Monterey Peninsula Engineering: Change Order 2: Maintenance Facility Yard Repaving, 8.3.3 Premier Inspection Services: Proposal: Harbor High School MPR Cold Storage Addition Inspections, 8.3.4 Premier Inspection Services: Proposal: Mission Hill Middle School Exterior Improvements Inspections, 8.5.1.1 Staff Report: Local Control and Accountability Plan Update: English Learner Master Plan Implementation, 8.5.1.2 New Business: Transitional Kindergarten Window Recommendation, 8.5.2.1 Staff Report: Workforce Housing Update, 8.5.2.2 New Business: District Financial Audit, 8.5.2.3 New Business: Measures A & B Audit Report, 8.5.2.4 New Business: AB 1200 Public Disclosure on Tentative 2022-23 Collective Bargaining Agreement, between Santa Cruz City Schools and the Greater Santa Cruz Federation of Teachers (GSCFT), 8.5.2.5 New Business: AB 1200 Public Disclosure on Tentative 2022-23 Collective Bargaining Agreement, between Santa Cruz City Schools and the Santa Cruz Council of Classified Employees (SCCCE), 8.5.2.6 New Business: Resolution 24-22-23 Consideration of Resolution Confirming Certification of Election Results (Elementary School District Measure L) And Entry Upon Minutes of Favorable Vote, 8.5.2.7 New Business: Resolution 25-22-23 Consideration of Resolution confirming certification of election results (High School District Bond Measure K) and Entry Upon Minutes of Favorable Vote, 8.5.3.1 Staff Report: Employee Supervision and Evaluation: Probationary 2 Process, 8.5.3.2 New Business: Resolution 22-22-23: Transitional Kindergarten Teacher Requirement, 8.5.3.3 Tentative Agreement between SCCS and GSCFT, 8.5.3.4 Tentative Agreement between SCCS and SCCCE, 8.5.4.1 New Business: Resolution 23-22-23 Proclaiming Black History Month

Trustee Threet motioned to approve the consent agenda. Trustee Grossman seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

Student Trustee Otero recommended a yes vote on this matter.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Diop recommended a yes vote on this matter.

### **Closed Session Items**

#### **Report of Actions Taken in Closed Session**

1. Ms. Coito provided trustees with information regarding student expulsion #06-22-23.
2. Ms. Coito provided trustees with information regarding student expulsion #07-22-23.
3. Ms. Munro did not have information to share with the Board on Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments.
4. Ms. Munro shared information with the Board regarding Public Employee Discipline/Dismissal/Release/Complaints.

5. Ms. Munro provided an update to and received direction from Trustees regarding negotiations with the SCCS Association of Managers and Administrators.
6. Ms. Munro provided an update to and received direction from Trustees regarding negotiations with the SCCS Confidential Unit.
7. Ms. Munro provided an update to and received direction from Trustees regarding negotiations with the Non-Represented Assistant Superintendents.
8. Ms. Coito provided an update to and received direction from Trustees regarding the Special Education Settlement Agreement.

**8.4.2 Vote on student expulsion #06-22-23**

Trustee Threet motioned to accept the District’s recommendation and expel student #06-22-23. Trustee Grossman seconded the motion.

The motion was passed by the following roll call vote:

**Roll Call Vote:**

Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

MSP(Threet/Grossman) 6-1-0, the Board of Education voted to expel student #06-22-23.

**8.4.3 Vote on student expulsion #07-22-23**

Trustee Grossman motioned to accept the District’s recommendation and expel student #07-22-23. Trustee Threet seconded the motion.

The motion was passed by the following roll call vote:

**Roll Call Vote:**

Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

MSP(Grossman/Threet) 6-1-0, the Board of Education voted to expel student #07-22-23.

**ITEMS TO BE TRANSACTED AND/OR DISCUSSED**

**8.5.1.1 Staff Report: Local Control and Accountability Plan Update: English Learner Master Plan Implementation**

Assistant Superintendent Coito introduced Director Shannon Calden to present on the English Learner Master Plan Update. The EL Master plan outlines the District’s methods for adherence to Federal and State requirements, as well as explains systems of support for English Learners. Additionally, the EL Master plan codifies the district commitment to support for Multilingual students. For the 2022-23 school year, there were specific actions identified as next steps for improving services for our English Learners, these included: Identification, Placement and Reclassification; Instructional Programs; Family and Community Engagement; and Monitoring

and Evaluation. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

**8.5.1.2 New Business: Transitional Kindergarten Window Recommendation**

Assistant Superintendent Coito introduced Director Shannon Calden to present the Transitional Kindergarten Window Recommendation. California Education Code (EC) Section 8281.5 required the implementation of Universal Prekindergarten for all four-year-olds beginning in the 2022-23 school year. Over the past few months, SCCS staff have investigated whether or not to follow the timeline that the ed code suggests for TK expansion, or to increase the window to the maximum point next year. There is Ed Code that states that students cannot be enrolled in school if they do not turn five prior to the last day of school. This would preclude the window expanding to September 1st. This Ed Code will be nullified in 2025-26 and will be replaced with the new language in Universal Pre-K legislation. Assistant Superintendent Coito recommended to set the Transitional Kindergarten Enrollment cut off at May 25, 2024 and May 29, 2025.

Trustee Vestal motioned to approve the recommendation. Trustee Kelley seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

Student Trustee Otero recommended a yes vote on this matter.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Diop recommended a yes vote on this matter.

**8.5.2.1 Staff Report: Workforce Housing Update**

Assistant Superintendent Monreal introduced Ralph LeRoux of 19.six Architecture to present an update on Workforce Housing. In 2022, the Board passed a resolution to put Measures K & L on the ballot, in part, to provide initial funding for workforce housing. With the community’s support of Measures K and L in November 2022, the Board approved a contract at the December 14, 2022 meeting to extend the work of the bridging architect to move the project forward. Mr. LeRoux provided an update on the project outlining next steps and giving a projected timeline for completion. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

**8.5.2.2 New Business: District Financial Audit**

Assistant Superintendent Monreal introduced Charles Raibley from Crowe LLP to present an analysis of the 2021-22 external financial audit for the district through June 30, 2022. The District is required to have an independent financial audit performed annually in accordance with audit standards established for K-12 schools by the State Controller. Mr. Raibley presented an analysis of the annual District audit.

Trustee Vestal motioned to approve the District Financial Audit. Trustee Grossman seconded the motion.

The motion was passed by the following roll call vote:

**Roll Call Vote:** Meeker – Yes          Threet – Yes          Grossman – Yes          Vestal – Yes  
                         Kelley – Yes          Coonerty – Absent      Owen – Yes

Student Trustee Otero recommended a yes vote on this matter.  
Student Trustee Karraker recommended a yes vote on this matter.  
Student Trustee Diop recommended a yes vote on this matter.

**8.5.2.3          New Business: Measures A & B Audit Report**

Assistant Superintendent Monreal introduced the Measures A & B Audit Report. Article XIII A of the California Constitution requires school districts that have passed general obligation bonds under the provision of Proposition 39 to conduct an annual performance audit to ensure that the funds have been expended only on the specific projects approved by the voters and specified by the Board of Education. Charles Raibley, a representative from Crowe LLP, presented an analysis of the Bond Measures A & B audit. Trustees asked questions and had discussion.

Trustee Kelley motioned to approve the Measures A & B Audit Report. Trustee Vestal seconded the motion.

The motion was passed by the following roll call vote:

**Roll Call Vote:** Meeker – Yes          Threet – Yes          Grossman – Yes          Vestal – Yes  
                         Kelley – Yes          Coonerty – Absent      Owen – Yes

Student Trustee Otero recommended a yes vote on this matter.  
Student Trustee Karraker recommended a yes vote on this matter.  
Student Trustee Diop recommended a yes vote on this matter.

**8.5.2.4          New Business: AB 1200 Public Disclosure on Tentative 2022-23 Collective Bargaining Agreement, between Santa Cruz City Schools and the Greater Santa Cruz Federation of Teachers (GSCFT)**

Assistant Superintendent Monreal reported that the AB11200 Disclosure of costs for the proposed agreement for 2022-23 will provide a one-time off salary schedule payment of \$1,500 for FTE .51 to 1.00 (+) FTE and \$750 for FTE of .50 or below for 2022-23. This will be applied to current employees as of February 1, 2023. Employees on a full time leave for the 2022-23 school year will not be eligible for this one-time payment. Assistant Superintendent Monreal recommended approval of the AB1200.

Trustee Threet motioned to approve the AB1200. Trustee Kelley seconded the motion.

The motion was passed by the following roll call vote:

**Roll Call Vote:** Meeker – Yes          Threet – Yes          Grossman – Yes          Vestal – Yes  
                         Kelley – Yes          Coonerty – Absent      Owen – Yes

Student Trustee Otero recommended a yes vote on this matter.  
Student Trustee Karraker recommended a yes vote on this matter.



Student Trustee Diop recommended a yes vote on this matter.

8.5.2.5

**New Business: AB 1200 Public Disclosure on Tentative 2022-23 Collective Bargaining Agreement, between Santa Cruz City Schools and the Santa Cruz Council of Classified Employees (SCCCE)**

Assistant Superintendent Monreal reported that the AB1200 Disclosure of Costs for the proposed agreement for the 2022-23 will provide a one-time off salary schedule payment for \$1,500 for full-time permanent (post probationary) classified employees who work more than 4 hours, not including EWRS, and \$750 for permanent (post probationary) part-time classified employees working four hours or less, not including EWRS, for 2022-23. This agreement applied to employees that are permanent as of February 1, 2023. Employees on a full time leave for the 2022-23 school year will not be eligible for this one-time payment. Assistant Superintendent Monreal recommended approval of the AB1200.

Trustee Threet motioned to approve the AB1200. Trustee Grossman seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Recuse	Coonerty – Absent	Owen – Yes	

Student Trustee Otero recommended a yes vote on this matter.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Diop recommended a yes vote on this matter.

8.5.2.6

**New Business: Resolution 24-22-23 Consideration of Resolution Confirming Certification of Election Results (Elementary School District Bond Measure L) and Entry Upon Minutes of Favorable Vote**

The District submitted to the voters Measure “L” on the November 8, 2022 ballot, which authorized its general obligation bond proposal in the amount of \$122,000,000. The voters approved the passage of Measure “L” with at least a 55% vote. Pursuant to California Education Code Section 15274, the District has received the election results from the Elections Officials of Santa Cruz County, which this Board is to incorporate in its official minutes and which it shall certify to the Board of Supervisors of Santa Cruz County. Assistant Superintendent Monreal recommended the adoption of the Resolution for Measure L.

Trustee Vestal motioned to approve the Resolution 24-22-23 Consideration of Resolution Confirming Certification of Election Results (Elementary School District Bond Measure L) and Entry Upon Minutes of Favorable Vote. Trustee Kelley seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

Student Trustee Otero recommended a yes vote on this matter.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Diop recommended a yes vote on this matter.

**8.5.2.7 New Business: Resolution 25-22-23 Consideration of Resolution Confirming Certification of Election Results (High School District Bond Measure K) and Entry Upon Minutes of Favorable Vote**

The District submitted to the voters Measure “K” on the November 8, 2022 ballot, which authorized its general obligation bond proposal in the amount of \$249,000,000. The voters approved the passage of Measure “K” with at least a 55% vote. Pursuant to California Education Code Section 15274, the District has received the election results from the Elections Officials of Santa Cruz County, which this Board is to incorporate in its official minutes and which it shall certify to the Board of Supervisors of Santa Cruz County. Assistant Superintendent Monreal recommended the adoption of the Resolution for Measure K.

Trustee Kelley motioned to approve the Resolution 25-22-23: Consideration of Resolution Confirming Certification of Election Results (High School District Bond Measure K) and Entry Upon Minutes of Favorable Vote. Trustee Vestal seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

Student Trustee Otero recommended a yes vote on this matter.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Diop recommended a yes vote on this matter.

**8.5.3.1 Staff Report: Employee Supervision and Evaluation: Probationary 2 Process**

Superintendent Munro presented on the Employee Supervision and Evaluation: Probationary 2 Process. Under California’s Education Code [44660-44665], teacher evaluations must occur on a regular basis. Teachers with probationary status must be evaluated at least once every school year. The Education Code also requires that evaluations include recommendations for improvement as needed, and the state’s Government Code [3543-3543.8] says districts and unions must bargain over procedures to be used to evaluate employees. Article XIV of the Certificated Bargaining Agreement outlines our agreements about procedures for employee evaluation. This process was developed collaboratively with a team of certificated staff and administrators. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

**8.5.3.2 New Business: Resolution 22-22-23: Transitional Kindergarten Teacher Requirement**

Superintendent Munro presented to Resolution 22-22-23: Transitional Kindergarten Teacher Requirement to the Board. Education Code Section 48000 permits the Governing Board to determine professional teaching experience in a preschool setting comparable to the twenty-four (24) semester units. Determining one year of professional teaching experience in a preschool setting equivalent to twelve (12) semester units will allow the district to certify all our transitional kindergarten teachers, and future teachers, meet the requirements for transitional

kindergarten. Superintendent Munro recommended to approve Resolution 22-22-23: Transitional Kindergarten Teacher Requirement.

Trustee Grossman motioned to approve the Transitional Kindergarten Teacher Requirement. Trustee Vestal seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

Student Trustee Otero recommended a yes vote on this matter.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Diop recommended a yes vote on this matter.

### **8.5.3.3 Tentative Agreement between SCCS and GSCFT**

Superintendent Munro reported that a Tentative Agreement was reached on December 21, 2022 between Santa Cruz City Schools and the Greater Santa Cruz Federation of Teachers. The proposed agreement for 2022-23 will provide a one-time off salary schedule payment of \$1,500 for FTE .51 to 1.00 (+) FTE and \$750 for FTE of .50 or below for 2022-23. This will be applied to current employees as of February 1, 2023. Employees on a full time leave for the 2022-23 school year will not be eligible for this one-time payment. Superintendent Munro recommended approval of this agreement.

Trustee Threet motioned to approve the recommendation. Trustee Grossman seconded the motion.

The motion was passed by the following roll call vote:

<b>Roll Call Vote:</b> Meeker – Yes	Threet – Yes	Grossman – Yes	Vestal – Yes
Kelley – Yes	Coonerty – Absent	Owen – Yes	

Student Trustee Otero recommended a yes vote on this matter.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Diop recommended a yes vote on this matter.

### **8.5.3.4 Tentative Agreement between SCCS and SCCCE**

Assistant Superintendent Parks reported that a Tentative Agreement was reached on December 21, 2022 between Santa Cruz City Schools and the Santa Cruz Council of Classified Employees. The proposed agreement for the 2022-23 will provide a one-time off salary schedule payment for \$1,500 for full-time permanent (post probationary) classified employees who work more than 4 hours, not including EWRS, and \$750 for permanent (post probationary) part-time classified employees working four hours or less, not including EWRS, for 2022-23. This agreement applied to employees that are permanent as of February 1, 2023. Employees on a full time leave for the 2022-23 school year will not be eligible for this one-time payment. Superintendent Munro recommended approval of this agreement.

Trustee Threet motioned to approve the recommendation. Trustee Grossman seconded the motion.

The motion was passed by the following roll call vote:

**Roll Call Vote:** Meeker – Yes      Threet – Yes      Grossman – Yes      Vestal – Yes  
Kelley – Recuse      Coonerty – Absent      Owen – Yes

Student Trustee Otero recommended a yes vote on this matter.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Diop recommended a yes vote on this matter.

**8.5.4.1      New Business: Resolution 23-22-23 Proclaiming Black History Month**

Superintendent Munro brought forward Resolution 23-22-23 proclaiming February as Black History Month. Santa Cruz City Schools strives for all students to feel safe and welcome in their schools and to see themselves represented in the curricula. Santa Cruz City Schools recognizes the important contributions of local, State, and National Black Americans to the history of the United States, by promoting social justice, enhancing health and well-being, and building a sense of community for Black Americans. Superintendent Munro recommended approval of Resolution 23-22-23.

Trustee Threet motioned to approve the recommendation. Trustee Kelley seconded the motion.

The motion was passed by the following roll call vote:

**Roll Call Vote:** Meeker – Yes      Threet – Yes      Grossman – Yes      Vestal – Yes  
Kelley – Yes      Coonerty – Absent      Owen – Yes

Student Trustee Otero recommended a yes vote on this matter.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Diop recommended a yes vote on this matter.

**8.5.4.2.      Discussion: Possible Items for Future Meeting Agendas**

Trustee Kelley asked staff to provide a count of SCCS' unfilled vacancies across each school site (classified and certificated) so as to examine the data in relation to the workforce housing project.

Trustee Grossman brought up the new AI program ChatGPT, which has been banned in some school districts across the country and recommended a staff report be brought to the board to discuss the implications of the new technology to help SCCS create a policy surrounding it's use in schools.

**9.      Adjournment of Meeting**

As there was no further business to come before the Board of Education, Board President Owen adjourned this Regular Meeting at 9:17 p.m.

**Board Meeting Schedule Information**

1. The Study Session on January 18, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
2. The Regular Board Meeting on February 8, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
3. The Study Session on February 15, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
4. The Regular Board Meeting on February 22, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
5. The Regular Board Meeting on March 8, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
6. The Regular Board Meeting on March 22, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
7. The Regular Board Meeting on April 12, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
8. The Study Session on April 26, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
9. The Regular Board Meeting on May 10, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
10. The Study Session on May 24, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
11. The Regular Board Meeting on May 31, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.
12. The Regular Board Meeting on June 14, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.

\*For more details about this meeting, please visit our district website and listen to the meeting recording:  
[http://sccs.net/board\\_of\\_education](http://sccs.net/board_of_education)

Respectfully submitted,

Kris Munro, Superintendent  
Santa Cruz City Schools

John Owen, President  
Board of Education